



The National Development Plan (NDP) 2030 is a compass pointing South Africa in a new direction where poverty is eliminated and inequality is reduced by 2030. This desired destination can be reached by enhancing the capacity of the State, and the Department of Home Affairs is committed to delivering on this goal.

HUMAN RESOURCES MANAGEMENT CIRCULAR MINUTE NO 44 OF 2023

2023 CADET LEARNERSHIP PROGRAMME IN COLLABORATION WITH PSETA

DURATION: 12 MONTHS CONTRACT - STIPEND: R4 500.00 PER MONTH

The Department of Home Affairs in collaboration with the Public Sector Education and Training Authority (PSETA) invite applications for the 2023 Cadet Learnership Programme. This is a Youth Development Empowerment initiative that supports the National Development Plan's idea of formalized recruitment schemes that through theoretical training and experiential learning, afford unemployed youth of South Africa the opportunity to gain skills, knowledge and experience whilst at the same time, positioning themselves for active and meaningful participation in the labour market. The Cadet Learnership Programme comprises of both theoretical and practical components aimed at training on the National Certificate: Home Affairs Services which exposes learners to the core business of the Department (Civic Services and Immigration Services). Preference will be given to youth who reside within close proximity of the office where the post is based.

Note: Applications must be made on a signed and dated Z83 Application for Employment Form obtainable from any Public Service Department or Government website (www.dpsa.gov.za), accompanied by a Comprehensive CV as well as certified copies of the applicant's Grade 12 certificate and Identification Document; Should an applicant be in possession of a foreign qualification, it must be accompanied by an evaluation Certificate obtained from SAQA. Successful candidates will be subjected to pre-employment screening and security checks. Learners who previously participated in a Public Service Learnership Programme will not be considered.



REQUIREMENTS: South African citizens only, aged between 18 to 35 years; A Grade 12 Certificate

PROVINCE/NO. OF LEARNERS REQUIRED	PROVINCIAL OR DISTRICT OFFICE	APPLICATIONS TO BE DIRECTED TO
GAUTENG 8 POSTS	Krugersdorp - Ref No: HRMC 44/23/1a (1 Post) Akasia - Ref No: HRMC 44/23/1b (1 Post) Soshanguve - Ref No: HRMC 44/23/1c (1 Post) Randfontein - Ref No: HRMC 44/23/1d (1 Post) Kempton Park - Ref No: HRMC 44/23/1e (1 Post) Ga-Rankuwa - Ref No: HRMC 44/23/1f (1 Post) Germiston - Ref No: HRMC 44/23/1g (1 Post) Vereeniging - Ref No: HRMC 44/23/1h (1 Post)	Gauteng: Postal Address: Private Bag X108, Braamfontein, 2017, Physical Address: 3rd Floor, Mineralia Building, Cnr De Beer and De Korte Street, Braamfontein, 2017

<p>FREE STATE 6 POSTS</p>	<p>Bloemfontein - Ref No: HRMC 44/23/2a (1 Post) Welkom - Ref No: HRMC 44/23/2b (1 Post) Harrismith - Ref No: HRMC 44/23/2c (1 Post) Botshabelo - Ref No: HRMC 44/23/2d (1 Post) Thaba Nchu - Ref No: HRMC 44/23/2e (1 Post) Sasolburg - Ref No: HRMC 44/23/2f (1 Post)</p>	<p>Postal Address: P.O Box 12262, Brandhof 9324 Physical Address: 40 Victoria Road, Willows, Bloemfontein 9301</p>
<p>KWAZULU NATAL 9 POSTS</p>	<p>Eshowe - Ref No: HRMC 44/23/3a (1 Post) Pongola - Ref No: HRMC 44/23/3b (1 Post) KwaDukuza - Ref No: HRMC 44/23/3c (1 Post) Ndwendwe - Ref No: HRMC 44/23/3d (2 Posts) Hluhluwe - Ref No: HRMC 44/23/3e (1 Post) Kokstad - Ref No: HRMC 44/23/3f (1 Post) Empangeni - Ref No: HRMC 44/23/3g (1 Post) Pine Town - Ref No: HRMC 44/23/3h (1 Post)</p>	<p>Postal Address: Private Bag X 09, Pietermaritzburg 3209 Physical Address: 181 Church Street, Pietermaritzburg 3209</p>
<p>EASTERN CAPE 7 POSTS</p>	<p>Gqeberha - Ref No: HRMC 44/23/4a (1 Post) Mthatha - Ref No: HRMC 44/23/4b (1 Post) Queenstown - Ref No: HRMC 44/23/4c (1 Post) Lusikisiki - Ref No: HRMC 44/23/4d (1 Post) King Williams Town - Ref No: HRMC 44/23/4e (1 Post) East London - Ref No: HRMC 44/23/4f (1 Post) Bizana - Ref No: HRMC 44/23/4g (1 Post)</p>	<p>Postal Address: Private Bag 7413, King Williams Town, 5600 Physical Address: 11 Hargreaves Avenue, King William's Town, 5600</p>
<p>LIMPOPO 8 POSTS</p>	<p>Modimolle - Ref No: HRMC 44/23/5a (1 Post) Polokwane - Ref No: HRMC 44/23/5b (1 Post) Dendron - Ref No: HRMC 44/23/5c (1 Post) Nebo - Ref No: HRMC 44/23/5d (1 Post) Thabazimbi - Ref No: HRMC 44/23/5e (1 Post) Mookgopong - Ref No: HRMC 44/23/5f (1 Post) Makwarela - Ref No: HRMC 44/23/5g (1 Post) Lebowakgomo - Ref No: HRMC 44/23/5h (1 Post)</p>	<p>Postal Address: Private Bag X 9517, Polokwane, 0700 Physical Address: 89 Biccard Street, Polokwane, 0699</p>
<p>NORTH WEST 6 POSTS</p>	<p>Mmabatho - Ref No: HRMC 44/23/6a (1 Post) Klerksdorp - Ref No: HRMC 44/23/6b (1 Post) Rustenburg - Ref No: HRMC 44/23/6c (1 Post) Wolmaransatd - Ref No: HRMC 44/23/6d (1 Post) Vryburg - Ref No: HRMC 44/23/6e (1 Post) Brits - Ref No: HRMC 44/23/6f (1 Post)</p>	<p>Postal Address: Private Bag X 119, Mmabatho, 2735, Physical Address: Cnr Sheppard and Carrington Street, Mafikeng, 2745</p>
<p>MPUMALANGA 6 POSTS</p>	<p>Nelspruit - Ref No: HRMC 44/23/7a (1 Post) Ermelo - Ref No: HRMC 44/23/7b (1 Post) Hazyview - Ref No: HRMC 44/23/7c (1 Post) Middleburg - Ref No: HRMC 44/23/7d (1 Post) Emalaheni - Ref No: HRMC 44/23/7e (1 Post) Malelane - Ref No: HRMC 44/23/7f (1 Post)</p>	<p>Postal Address: Private Bag X11264, Nelspruit, 1200, Physical Address: 29 Bester Street, Nelspruit, 1200</p>

<p>WESTERN CAPE 5 POSTS</p>	<p>Wynberg - Ref No: HRMC 44/23/8a (1 Post) Somerset West - Ref No: HRMC 44/23/8b (1 Post) Mitchells Plain - Ref No: HRMC 44/23/8c (1 Post) Stellenbosch - Ref No: HRMC 44/23/8d (1 Post) Grabouw - Ref No: HRMC 44/23/8e (1 Post)</p>	<p>Postal Address: Private Bag X 9103, Cape Town, 8000 Physical Address: 4th Floor FairCape Building, 56 Barrack Street, Cape Town, 8000</p>
<p>NORTHERN CAPE 5 POST</p>	<p>Kimberley - Ref No: HRMC 44/23/9a (1 Post) Upington - Ref No: HRMC 44/23/9b (1 Post) Kuruman - Ref No: HRMC 44/23/9c (1 Post) Springbok - Ref No: HRMC 44/23/9d (1 Post) Postmansburg - Ref No: HRMC 44/23/9e (1 Post)</p>	<p>Postal Address: Private Bag X 6073, Kimberley 8300 Physical Address: Quantum Leap Building, 69 Du Toitspan Road, Kimberley, 8300</p>

CLOSING DATE: 15 August 2023

Quoting the relevant reference number, direct your application, together with all supporting documentation to the address indicated above.

Enquiries: Ms N Masanabo Tel: (012) 406 4174; Ms LI Dibakwane Tel (012) 406 4195; Ms M Kobola Tel (012) 406 7078; Ms MM Ndlovu Tel: (012) 406 4358; Ms MD Dithebe – Tel: (012) 406 4192

