



**SOUTH AFRICAN POLICE SERVICE
ADVERTISEMENT**

RECRUITMENT OF 10 000 ENTRY LEVEL POLICE TRAINEES 2024/2025 INTAKE

The South African Police Service (SAPS) is embarking on the recruitment of patriotic citizens who are willing to protect and proud to serve the country by pursuing a career as entry Police Trainees for enlistment in the Basic Police Development Learning Programme (BPDLP).

Post Title: Police Trainee

Remuneration:

INSTITUTION PHASE (BASIC TRAINING IN THE ACADEMIES)	PROBATION PHASE (AFTER TRAINING IN THE ACADEMIES)
Stipend: R4500 per month	Salary notch: R216 033 per annum
In addition to this, appointees will receive the applicable service benefits from probation phase.	

Act of Appointment: SAPS Act, 1995 (Act No 68 of 1995).

Successful candidates will serve as Police Trainees on contract.

Core Functions: The core functions of the posts, on successful completion of the training, are as follows:

- * Prevent, combat and investigate crime;
- * Maintain public order;
- * Protect and secure the inhabitants of the Republic and their property; and
- * Uphold and enforce the law

BASIC POLICE DEVELOPMENT LEARNING PROGRAMME (BPDLP)

Selected applicants shall participate in a Basic Police Development Learning Programme (hereafter referred to as the PROGRAMME) for a period of 21 (twenty one) months.

The PROGRAMME shall consist of three phases:

TRAINING PHASE	MATRICULANTS / GRADUATES IN OTHER SPECIALIZATIONS	LAW GRADUATES
Induction Phase	One (1) month at a designated police station; Stipend: R4500-00 per month	One (1) month at a designated police station; Stipend: R4500-00 per month
Basic Training Phase	Eight (8) months Basic Training at a designated SAPS Academy Stipend: R4500-00 per month	Six (6) months Basic Training at a designated SAPS Academy Stipend: R4500-00 per month
Probation Phase	After successful completion of the Induction and the Basic Training Phases, the police trainee shall be appointed as a member of the Service undergoing the Workplace Exposure Programme (12 months). Salary notch: R216 033 per annum	

During the Basic Training Phase of the PROGRAMME the Service shall provide free training gear, meals and accommodation to the police trainee.

Trainees will also receive medical aid benefits for the duration of the 21-month Basic Training Learning Programme. Upon successful completion of the Basic Training Learning Programme trainees will be considered for permanent appointment as members of the SAPS at the rank of **Constable**.

Placement: Successful candidates will be trained at any SAPS Academy in South Africa and will be placed at any Police Station / Unit in South Africa after completion of the Institution Phase.

REQUIREMENTS

APPLICANTS MUST:-

Have permanent residence in the Republic of South Africa of which documentary proof must be furnished;
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Be in possession of a grade 12 school certificate or equivalent qualification of which documentary proof must be furnished;

A valid driving license for at least a light motor vehicle will serve as an advantage;
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Be proficient in at least English and one other official language;
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Be at least eighteen (18) and <u>under</u> thirty-five (35) years of age of which documentary proof must be furnished;
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Have no previous criminal convictions and shall allow his or her fingerprints to be taken and background enquiries to be made

Not have any tattoo marks of which will be visible when wearing any uniform of the Service;

Be prepared to take the oath of office;

Submit himself or herself to a physical medical examination as determined by the National Commissioner; and must be found to be physically and mentally fit for appointment in the post for which he or she applies;
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Undergo and pass a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
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Be prepared to successfully undergo such training as determined by the National Commissioner;

Be prepared to serve anywhere in the Republic of South Africa.
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SELECTION PROCESS:

- All applicants will be subjected to a fitness, psychometric and integrity testing as well as medical evaluation and will be interviewed during the recruitment, selection and enlistment process. The SAPS will also verify the qualifications, drivers' licence, where applicable, citizenship and residential address of each applicant.
- Applicants will be subjected to a vetting process which will include security screening, reference checking, and fingerprint verification to establish whether any illicit activity has been recorded or is pending against candidates.

- Applicants who previously served in a Government Department and who were dismissed as a result of misconduct will not be considered for appointment in the South African Police Service (SAPS).
- In view of the physical demands of the Basic Police Development Learning Programme, applicants with chronic diseases, physical impairments or any other health condition that may lead to interruption of the training programme, may be excluded from participation in the programme. Should applicants fail to disclose any health condition it may result in their withdrawal from the programme on the determination thereof.

GENERAL INFORMATION:

- ❖ Interested applicants should submit their applications on the official application form, which can be obtained **free of charge** from any Police Station / SAPS Recruitment offices or downloaded from the SAPS Website (<https://www.saps.gov.za>). The Z83 previously utilized will no longer be accepted.
- ❖ All instructions on the application form must be adhered to, failure to do so may result in the rejection of the application. Applications must be **hand delivered timeously** at the **local Police Stations during office hours**. Contact details for the relevant Provinces will be published on the website. Late applications will not be accepted or considered.
- ❖ Attached **uncertified** copies of the following documents to your application form:
 - Identity Document;
 - Senior Certificate or equivalent qualification;
 - Tertiary Qualifications;
 - Academic Record;
 - Driver's license (where applicable);
 - Testimonial (School / Church / Traditional Leaders)
 - Service Certificates of previous employers (if applicable)
- ❖ Applicants to undergo and pass a medical examination (Body Mass Index of \leq than 30 / Waist circumference \leq 102 cm (males) and \leq 88 cm (females))
- ❖ If an applicant is short-listed, it can be expected of him/her to undergo a personal interview.
- ❖ **Short-listed applicants for appointment may be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.**
- ❖ **The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31st of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.**

- ❖ Applicants to take note that Section 8 of the Public Administration Management Act of 2014 and the Public Service Regulations, 2016 prohibits employees from doing business with the State and should an applicant have a company doing business with the State, will deregister the business from the Central Supplier Database (CSD) of State organs or relinquish the Directorship from the said business, either prior to enlistment as an entry level Police Trainee, or within one month after being enlisted in the SAPS. Non-adherence will lead to the termination of the Memorandum of Agreement entered into with the South African Police Service.
- ❖ Applicants take note that remunerative work such as within the taxi, liquor and security industries, etc. are prohibited in the South African Police Service in terms of Chapter 4 of National Instruction 18 of 2019: Integrity Management. Applicants performing other remunerative work outside the Public Service will be required to apply for authorisation within the first month of entering into the Memorandum of Agreement and non-adherence to the mentioned National Instruction may lead to termination of the Memorandum of Agreement entered into with the South African Police Service.
- ❖ Correspondence will be conducted with successful applicants only and if an applicant has not been contacted within 3 months after the closing date of this advertisement, it should be accepted that such applicant was unsuccessful in his or her application.
- ❖ The closing date for applications is 31 AUGUST 2023.
- ❖ Applicants accept that a limited number of posts is available and being subjected to the selection processes is not a guarantee for appointment.
- ❖ Applicants should take note that they are limited to submit only one application form. The system is restricted and will only accept one application.
- ❖ The South African Police Service is under no obligation to appoint any person who applied for appointment / enlistment.
- ❖ Application forms must be hand delivered and enquiries directed to the following addresses:

ADDRESS LIST: PROVINCES: TRAINEES: 2024/205: PROJECT 10 000

PROVINCE	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
Western Cape	Lt Col Visser / Capt Van Zyl / PO Mahloane	(021) 409 6579 / 6587 / 6588 / 6592 / 6593	Applications can be hand delivered at the nearest Police Station.
Eastern Cape	Lt Col Madlingozi / Capt E Du Randt / PPO Nxitywa	(040) 608 7153 / 7156 / 7157 / 7158 / 7245 / 7248 / 7161	Applications can be hand delivered at the nearest Police Station.
Northern Cape	Lt Col Diamond / W/O Teise	053) 839 2510 / 2813 / 2518 / 3724	Applications can be hand delivered at the nearest Police Station.
Free State	Lt Col Jackson / Sgt IF Gailele	(051) 507 6407 / 6807	Applications can be hand delivered at the nearest Police Station.

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PROVINCE	CONTACT PERSON	TEL NR	PHYSICAL ADDRESS
Gauteng	Lt Col C Henning / Capt Janse van Rensburg / Capt Barnard / Motau	(011) 274 7913 / 7423 / 7424 / 7425	Applications can be hand delivered at the nearest Police Station.
North West	For attention / enquiries Col Nel / Capt Mpela	(018) 299 7320 / 7732	Applications can be hand delivered at the nearest Police Station.
Mpumalanga	L-t Col. Todani / Capt NA Nkosi	(013) 762 4810 / 4898 / 4808 / 4811 4809 / 4318	Applications can be hand delivered at the nearest Police Station.
Kwa-Zulu Natal	Lt Col SN Zondo / W/O PL Machaie PO P Moodley	(031) 325 4808 / 6404 / 6194	Applications can be hand delivered at the nearest Police Station.
Limpopo	Lt Col Kobe / PPO Manoko / PO Mphela / PO Kola	(015) 290 6094 / 6024 / 6026 / 6131	Applications can be hand delivered at the nearest Police Station.